

LOS ANGELES COUNTY

**JUSTICE  
CARE AND  
OPPORTUNITIES**

DEPARTMENT

**Media Kit**

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LOS ANGELES COUNTY

**JUSTICE  
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DEPARTMENT

# JCOD's Mission & Vision

The Justice, Care and Opportunities Department (JCOD) cultivates a person-centered, coordinated continuum of care for vulnerable justice-impacted individuals and their communities. By leading collaborative system improvement efforts, we focus on prevention, diversion, and reentry to achieve community safety, wellbeing, and equitable justice.



## Planning & strategy

- ✓ Policy development
- ✓ Cross-agency coordination and community engagement
- ✓ Metrics and outcome evaluation
- ✓ Funding recommendations



## Program delivery

- ✓ Prevention
- ✓ Justice System Intervention & Diversion
- ✓ Stabilization
- ✓ Rehabilitation
- ✓ Reentry

Est. 2022

# JCOD Programs

## Communication & Outreach

[Justice-Involved Panel](#)

[LA Free the Vote](#)

## Pretrial Services

[Pretrial Release Evaluation Program \(PREP\)](#)

[Rapid Diversion Program \(RDP\)](#)

[Independent Pretrial Services Agency](#)

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## Community Capacity Building

[Care First Community Investment \(CFCI\)](#)

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## Site-Based Programs

[Warm Landing Place \(WLP\)](#)

[Developing Opportunities and Offering Reentry Solutions \(D.O.O.R.S\)](#)

## Workforce & Housing

[Reentry Interim Housing](#)

[Breaking Barriers](#)

[Los Angeles County Training Center \(LACTC\)](#)

[Skills+Experience for the Careers of Tomorrow \(SECTOR\)](#)

[Providing Opportunities for Women in Reentry \(POWR\)](#)

## Diversion and Care Management Programs

[Specialized Treatment for Optimized Programming \(STOP\)](#)

[JCOD Care Management \(JCM\)](#)

# JCOD Leadership

*"At JCOD, we're planting the seeds of change to cultivate a future where one can redeem themselves from past mistakes, give rise to new opportunities and forge stronger communities."*

**Director, Judge Songhai Armstead ( Ret.)**



Judge Armstead is a longtime advocate for the underserved, and a justice system innovator. Before this appointment, Judge Armstead, a retired Superior Court judge, was the first leader of the Alternatives to Incarceration Office, which is now part of JCOD. Judge Armstead and her team drove the operational creation of JCOD after the Board established the department in November 2022.

Judge Armstead overcame early childhood trauma and her own lived experience to attend the UCLA School of Law where she was the first-ever African American woman elected student body president in a post-209 environment. As a criminal courts judge, in addition to general cases, Judge Armstead also heard ODR, mental health, gang diversion and other specialty cases.

Judge Armstead's programs have impacted tens of thousands of individuals, as well as organizations and governmental systems. To date, she has overseen the allocation of more than \$450 million for community investment, interventions and alternatives to incarceration.

[Judge Songhai talks about new grant investments on KTLA5](#)

# JCOD By the Numbers



**830**

Contracts Managed via JCOD and Third-Party Administrators



**~1,000+**

Current Beds funded directly by JCOD



**274**

Community Based Organizations Supported via Incubation Academy



**4,061**

Cases diverted via the Rapid Diversion Program (RDP)



Over

**38,500+**

Individuals served by JCOD Care Management (formerly RICMS)



**56,000+**

People served through the Justice Connect Support Center since 10/2023 launch. The service is available from 6:00 a.m. – 11:00 p.m. 7 days/week

# Program Highlights

## Rapid Diversion Program



In 2025, **JCOD's Rapid Diversion Program** reached 1,000 graduates and more than 3,000 case diversions.

The RAND Report evaluated that

# 91%

of individuals who successfully complete the program have avoided having a new criminal court case filed

# TOGETHER WE THRIVE

[togetherwethrivejcod.com](https://togetherwethrivejcod.com)

The JCOD *Together We Thrive* Summit and Festival has now brought our community together for two powerful gatherings featuring insightful panels, interactive workshops, meaningful networking, and vibrant performances. Across both summits, more than 1,000 attendees connected with 30 vendors and sponsors, while receiving free books, laptops, wellness products, and vital resources, with a focus on supporting justice-impacted individuals. Together We Thrive is more than an event—it's a growing movement to strengthen communities and expand opportunity.

[>Watch the panels here](#)

# Program Highlights

## LACTC Firefighter Training Program

JCOD celebrated a historic milestone on Dec. 5, 2025 with the graduation of the second cohort from the Los Angeles County Training Center Firefighter Training Program—its first all-female class. Fourteen graduates completed the intensive residential program, which provides training in wildland and structural firefighting, EMT certification, job readiness and supportive services to help participants pursue fire service careers. The cohort also achieved a 100% first-attempt pass rate on the National Registry of Emergency Medical Technician certification examination, far exceeding the national average.



## Skills+Experience for the Careers of Tomorrow (SECTOR)



Provides skills training and paid work experience for careers in high-growth sectors

**3675**

Enrolled participants from November 2022 to February 2026

**\$23/hr**

Average post-enrollment wage

**2055**

Individuals Completed Job Training

**84%**

**DO NOT** recidivate within two years of enrollment

# Program Highlights

## Justice Connect Support Center

The JCOD Justice Connect Support Center at **1-833-LAC-JCOD** or **1-833-522-5263** is available 7 days a week from 6 a.m. to 11 p.m. for justice-involved individuals, their families, and the community. The Support Center has facilitated connections to a wide range of resources, including transportation, housing and court reminders through more than 56,000 encounters between October 2023 through Feb. 28, 2026. JCOD's companion website [justiceconnect.org](https://www.justiceconnect.org) contains information about the pretrial process and links to key services and resources.

ਮਦਦ ਦੀ ਲੋੜ ਹੈ?  
 도움이 필요하다?      Besoin d'aide?  
 ¿necesitas ayuda?  
 הרזעל קוקוד?  
**NEED HELP?**  
 助けが必要?  
 brauchen Sie Hilfe?  
 需要帮忙?



# 56,000+

### Service Calls between October 2023 thru February 2026



## Independent Pretrial Services Agency

JCOD designed and implemented the Independent Pretrial Services Agency, which delivers integrated, equitable, and culturally competent pretrial and diversion services across LA County.

The program has since expanded to the Compton and Antelope Valley Courthouses.



JCOD Independent Pretrial Services Agency program was awarded the 2025 CSAC Award

# Care First Community Investment



## Care First Community Investment Builds Community Capacity

Care First Community Investment, also known as Measure J, directly invests an unprecedented \$288 million in Los Angeles County communities to advance the Board of Supervisors' Care First mission. This funding supports innovative programs that serve chronically under-resourced communities and address harmful outcomes tied to racial inequities in the justice system and long-term economic disinvestment.



1. Reinvigorated in mission and direction
2. More informed
3. Deeper sense of community

# INCUBATION ACADEMY

**11** Cohorts Launched

**274** Participating Organizations

Graduates from Cohorts 1-9 have received more than

**\$120+ million**

in combined Contracts, Capacity-Building, and CFCI Care Grants



*Incubation Academy is a NACo award recipient*

Our IA resource hub is now live!  
[WWW.JCODINCUBATIONACADEMY.COM](http://WWW.JCODINCUBATIONACADEMY.COM)



# JCOD Capacity-Building Key Initiatives

JCOD offers significant capacity-building for Community-Based Organizations (CBOs). The vast majority of dollars that County departments receive through CFCI are invested in contracts for services with Community-Based Organizations (CBOs), many of which are small CBOs.

## Incubation Academy

- 12-week Intensive Training
- Executive Coaching
- Mentorship
- Technical Assistance
- Funding Access

**11** cohorts to date

## CFCI Care Grants

- Substantial Multiyear Funding
- Capacity Building
- Community Impact
- Pathways to Reduce Poverty
- Opportunities for Program Expansion

**46+** programs

## CFCI-Funded County Programs

- Funding with 36-Month Terms
- Collaborative Opportunities with County Departments
- Strengthened Knowledge of County Procurement Processes
- Technical Assistance

**113** programs  
(as of Dec 2025)

# Press Coverage & Awards

## NACo Awards Recipient



JCOD has been awarded 12 NACo Awards throughout 2024-2025.



## PQA Silver Eagle Award

JCOD was honored with the **2025 Silver Eagle Award** for the **LA County Training Center** by the Quality and Productivity Commission. JCOD was recognized for the Independent Pretrial Services Agency, JII Panel, POWR and CFCI Care Grant Programs and for Outstanding Teamwork Award in 2025 and for RDP in 2024.

## CSAC Challenge Award Recipient



JCOD received two 2025 Challenge Awards from the California State Association of Counties, recognizing its leadership in innovative public service programs. Honored for SECTOR and the Independent Pretrial Services Agency, JCOD stood out among nearly 400 submissions, earning two of Los Angeles County's three awards.



## JCOD Recognized by the CEO

JCOD is featured in the Los Angeles County Chief Executive Office / Ardi release highlighting how Los Angeles County is breaking the cycle of incarceration and homelessness through care-centered reentry. Through housing support, workforce programs like SECTOR, and trauma-informed services, JCOD is helping turn resilience into real pathways forward.



## JCOD Recognition in ABC7 Coverage Highlighting Second Chances in Fire Service

ABC7 Los Angeles spotlighted this story, highlighting how the bravery of nearly 800 incarcerated firefighters during the January wildfires is now inspiring a new generation to pursue careers in fire service. Their coverage emphasizes how programs like LA County's Fire Camp are turning that inspiration into opportunity—providing training, certifications, and a real second chance for justice-impacted individuals.

Read the full coverage [here](#).

# Testimonials



*JCOD has equipped me and provided me with so many more tools so that I can continue to grow and thrive as a business professional here in Los Angeles and serve and make the most impact that I can as an entrepreneur."*

**-Candace Newman, Live out L!ve  
Founder and CEO, Incubation Academy  
Cohort 10 Graduate**



*"The best way I can describe this program is transformative. It's really changed my life and got me back on the right path and I just want to thank everyone involved in creating this, just for doing a phenomenal job."*

**- Graduate of JCOD's Rapid Diversion Program (RDP)**

*"When I came into this program, I was straight out of rehab. I was walking with a limp, feeling weak, unsure of myself and terrified of starting over, trying to do anything... This program helped me realize that people don't always hold your past against you, that sometimes they want to help you make something of yourself and have a better future."*

**- Briany Cosgrove, LACTC Cohort 2 Graduate**



*"It still really hasn't settled on me yet. It still seems unreal because I've been homeless for over 1 year... Home ownership means stability responsibility and equity in myself. Building value and setting an example for the next generation."*

**- Client of JCOD's Reentry Intensive Case Management Services (RICMS) who went from unhoused to homeowner**

# Become a JCOD Ambassador




## Help Us Spread the Word!



Post on social media about our programs



Be a featured speaker at our events



Promote JCOD in your circles



Partner with us!

Follow us on social media @LACJCOD

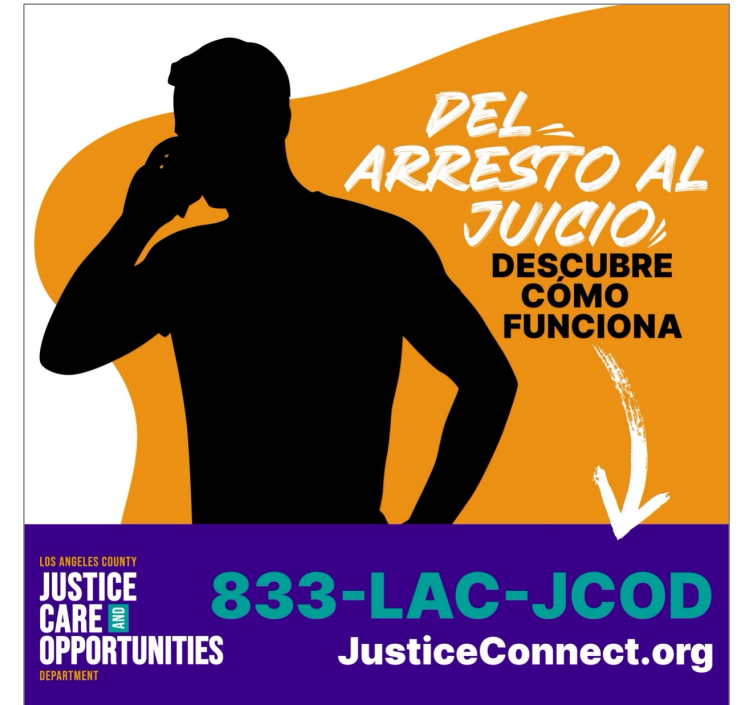
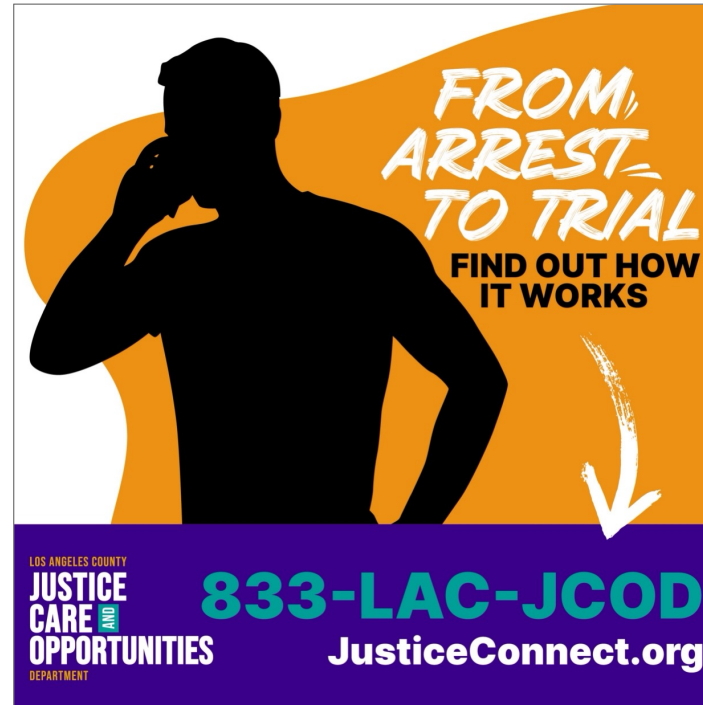


# Social Media Posts

## Post #1 (Justice Connect Post)

### Social Media Copy

Did you know LA County offers a free call center for justice-impacted individuals and their families? The LA County Justice, Care and Opportunities Department (JCOD) Justice Connect Support Center helps connect callers to free transportation to court, housing resources, court reminders and other supportive services. Justice Connect is available seven days a week from 6 a.m. to 11 p.m. at 833-LAC-JCOD (833-522-5263). Learn more at [JusticeConnect.org](https://JusticeConnect.org).



# Social Media Posts

## Post #2

### (General JCOD Post)

#### Social Media Copy

The LA County Justice, Care and Opportunities Department (JCOD) supports justice-impacted individuals through pretrial services, reentry support and investments in community-based organizations through hundreds of millions of dollars in grants. Learn more about JCOD programs and services at [JCOD.lacounty.gov](https://www.jcod.lacounty.gov).



## Branding Guidelines

### Logo

The JCOD logo represents the bold and unifying efforts of the Justice Care and Opportunities Department.

(The logo file is provided in PNG and SVG formats. The SVG is a vector file that can be scaled up or down in size without losing any of its resolution. When using the logo in print materials or if enlarging the logo is necessary, we recommend using the SVG file.)

[jcod.lacounty.gov](http://jcod.lacounty.gov)

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### Logo Grid

[jcod.lacounty.gov](http://jcod.lacounty.gov)



[Click here to review our branding guidelines.](#)

# Branding Guidelines

## Color

These colors pull together the strength and hopefulness of the JCOD brand. They can be used flexibly, but are most powerful when overlaid to add boldness and vibrancy to the brand.

#009F98	#3B0089
#E6A027	#00645D
#EFEFEF	#000000

[jcod.lacounty.gov](http://jcod.lacounty.gov)



## Logo Application

When placing the logo over an image, add a filter using a primary brand color to ensure contrast.

[jcod.lacounty.gov](http://jcod.lacounty.gov)



# Contacts & Socials

**Director of External Affairs: Brenda Duran**

[Bduran@jcod.lacounty.gov](mailto:Bduran@jcod.lacounty.gov)

**Media Inquiries**

[PIO@jcod.lacounty.gov](mailto:PIO@jcod.lacounty.gov)



## Community Outreach

Lead JCOD's community outreach efforts to raise awareness of the department's mission, programs and services while keeping impacted communities informed and connected to opportunities for engagement.



## Communications and External Relations

Broaden public understanding and strengthen community engagement by cultivating strong external partnerships with stakeholders that serve justice-impacted individuals and communities.

## Website:

[www.JCOD.lacounty.gov](http://www.JCOD.lacounty.gov)

## Justice Connect

[www.JusticeConnect.org](http://www.JusticeConnect.org)

**1-833-LAC-JCOD/1-833-522-5263**

## Social media:



**@LACJCOD**

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